



Program Application 2010 – 2011

MISSION

National Urban Fellows develops accomplished and courageous professionals of all ethnic and racial backgrounds, particularly people of color and women, to be leaders and change agents in the public and non profit sectors, with a strong commitment to social justice and equity.

PROGRAM DESCRIPTION

America's Leaders of Change is a rigorous 12-month National Urban Fellows continuing leadership development program designed for breakthrough leadership, enabling leaders to successfully transition into more advanced leadership roles.

America's Leaders of Change is a strategic initiative that is separate from the core *fellowship* program (a 14-month *full-time* program culminating and a Master's in Public Administration degree). For information on all of National Urban Fellow's programs and initiatives, please visit www.nuf.org

PROGRAM METHODS

Participants will...

- assist in designing the program by identifying the issues and topics that support both personal and organizational change.
- develop a new and powerful network of peers and professional resources by attending 4 live forums throughout the year.
- delve deeper into leadership learning by utilizing technology to come together monthly.
- take part in a 360 Leadership Assessment Survey to learn from managers, peers, and direct reports, how their leadership style is perceived; giving them insight on how to increase their effectiveness as leaders.

BENEFITS AND COMMITMENT

- Participants develop new leadership capacity, personal skills and strategies to advance impact and career.
- By committing to the fulfillment of program activities, participants achieve a readiness for leadership breakthroughs.

OVERALL CRITERIA

1. Commitment to leadership development and desire for leadership advancement
2. 5-10 years of leadership experience with 15-20 years remaining in career
3. Demonstrated civic leadership and commitment to social justice
4. Time Commitment to program and the development of "breakthrough leadership."

PROGRAM PARTNER

Walmart Stores, Inc. is the underwriting sponsor and partner of the America's Leaders of Change program. Walmart may ask for participation in focus group and survey activities centered on issues and causes which impact their customers and communities. Areas of interest may include: Education; Workforce Development/Economic Opportunity; Environmental Sustainability; Health/Wellness; Hunger Nutrition and Public Policy.

KEY DATES / CALENDAR

Thursday, July 1, 2010	Application Due
September - October 2010	Participant Selection and Orientation
October 24 – 26 (Sun. – Tue), 2010	Forum #1 (Bentonville, AR)
February 2011	Forum #2
May 2011	Forum # 3
November 2011	Forum # 4 and Graduation
October 2010 – October 2011	1-2 monthly webinars and coaching sessions

This application form is a writable PDF. If you need assistance in filling out this form, please download the instructions in PDF form from the website or contact aloc@nuf.org

PERSONAL INFORMATION

Name _____

Home Address _____ City _____ State _____ Zip _____

Telephone _____ Email _____

EMPLOYMENT INFORMATION

Your Title _____ Organization/Company _____

Address _____ City _____ State _____ Zip _____

Telephone _____ Email _____ Fax _____

Website _____

When contacting you, which contact information do you prefer? personal business

IN CASE OF EMERGENCY

Contact Name _____ Phone Number _____

Mobile Number _____ Relationship _____

ORGANIZATION / COMPANY INFORMATION

Employment Sector:

- Non-profit
 - Small (<\$1M Budget)
 - Mid-size (\$1M - \$5M Budget)
 - Large (>\$5M)
- Foundation
- Corporation
- Government Agency
 - Federal
 - State
 - Municipal
 - Elected Official
- Other: _____
- Work within multiple sectors (provide explanation):

Work related to following "Mission" areas (if applicable):

- Education
- Workforce Development / Economic Opportunity
- Environmental Sustainability
- Health / Wellness
- Hunger and Nutrition
- Other (Please list): _____

Functional Roles with Organization:

- Supervise others
- Manage Budget
- Hire / Fire Staff
- Manage Volunteers
- Work with Board of Directors
- Manage Department / Business Unit
- Other Key Functions not listed:

ADDITIONAL DEMOGRAPHIC INFORMATION (OPTIONAL)

Race / Ethnicity

- American Indian or Alaskan Native
- Asian or Pacific Islander
- Black / African-American (not of Hispanic origin)
- Hispanic / Latino / Latina
- Caucasian / White (not of Hispanic origin)
- Other: _____

How did you learn about America's Leaders of Change?

- Current member of ALOC
- NUF Alumni
- NUF Mentor
- NUF Alumni or Mentor Referral
- Walmart
- Other: _____

LEADERSHIP EXPERIENCE AND PHILOSOPHY

1. In your capacity as a leader, what have been your key career accomplishments?
2. How would you characterize your leadership style?
3. Please indicate a leadership challenge you face today and your role in taking on this challenge.
4. Please list any previous “Leadership Development” trainings and/or “Leadership Assessments” which you have completed.

Resume

At the end of the application you will be asked to attach a copy of your resume

GOALS / ASPIRATIONS

Career Aspirations

1. What is your Apex (ultimate) leadership goal? Create a personal mission statement reflecting this goal.
2. Rank in order of importance the top five leadership topics you feel must be included in this program to make it most effective for you (1 being the most important):

_____ Education	_____ Economic policy
_____ Diversity & Discrimination	_____ Environmental sustainability
_____ Health & Healthcare	_____ Self Esteem as a leader
_____ Integrity	_____ Inspirational leadership
_____ Courage	_____ Other _____
_____ Time management	_____ Other _____

CIVIC LEADERSHIP

1. Briefly describe any work you have done where your leadership has impacted social justice issues.
2. Describe a significant leadership experience which has impacted any of the following areas: education, workforce development and economic opportunity, environmental sustainability, health and wellness, hunger and nutrition and public policy.
3. Please list all non-profit board or corporate board experience, committee participation, government commission participation, volunteer roles, or other activities that you feel demonstrate civic leadership.

APPLICANT'S STATEMENT OF COMMITMENT

By placing my initials and submitting this application, I am indicating my commitment to fully participate in the following program and evaluation activities:

I will...

- ___ attend the welcome reception and 2-day forum on October 24-26, 2010 in Bentonville, AR (Headquarters of the sponsoring organization, Walmart Stores, Inc.)
 - ___ attend 3 additional 1-day forums held throughout the year, unless notified in writing.
 - ___ participate in 1-2 web-based seminars per month or as scheduled (may require time commitment within business hours)
 - ___ complete the web-based portion of the 360 Assessment (provided by program coordinators) prior to launch of opening forum in October 2010.
 - ___ participate in feedback session of 360 Assessment upon completion of assessment requirements
 - ___ actively participate in peer coaching throughout program
 - ___ complete the "leadership development plan"
 - ___ participate in Walmart Stores, Inc. opinion surveys / focus groups
 - ___ participate in program evaluation activities
 - ___ consider supporting National Urban Fellows and its mission through continued engagement and monetary support.
- ___ I understand it is my responsibility to pay for travel, transportation and other costs, such as food and beverage outside that which is provided during the program.
- ___ I understand that **America's Leaders of Change** is NOT the core fellowship program which grants a Master's in Public Administration, but a distinct continuing leadership development program.

By checking this box, I, _____ [type name here](#) agree to the above statement of commitment.

Date _____

Reminder: Please attach your resume, short bio (500 words or less) and headshot after clicking the submit button below.

A PROGRAM OF
NATIONAL URBAN FELLOWS

IN PARTNERSHIP WITH  

SUBMIT

Click this button to submit your completed form via email.

RESET

Click this button to erase all entries and start over.


**NATIONAL
URBAN
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